



Town of Arlington Notice of Meeting

In accordance with the provisions of Massachusetts General Laws, Chapter 39, Section 23B, notice is hereby given of a meeting of the:

Finance Committee

Monday, April 4, 2022

7:30 p.m. – 10 p.m.

Conducted by Remote Participation - Zoom Meeting

AGENDA ITEMS:

1. 7:30 PM Virtual Open Meeting protocol and roll call
2. 7:35 PM Chair's Comments
3. 7:38 PM Minutes for approval
4. 7:40 PM Hearing – Warrant Article No. 11: Domestic Partnerships
 - Amos Meeks & LGBTQIA+ Rainbow Commission, Article 11 Proponents
5. 7:45 PM Hearing – Warrant Article No. 18: Phase Out of Certain Toxic Rodenticides On Public/Private Property, With Reporting Requirements and Public Education
 - Anne Goodwin and Alicia Russell, Article 18 Proponents
6. 8:15 PM Reconsideration of Insurance and other budgets for final adjustments
7. 8:20 PM Commission on Disability Budget Vote
8. 8:25 PM Review of Warrant Articles Not Requiring a Hearing
 1. Article No. 63 – Harry Barber
- 8:40 PM Review of All Budgets
9. 9:30 PM Review of All Warrant Articles
10. 9:40 PM Articles 66, 71 and 72
11. 9:50 PM Old Business
12. 9:55 PM New business
13. 10:00 PM Adjourn

Register in advance for this meeting: [https://town-arlington-ma-us.zoom.us/meeting/register/tZYrfu6orTgiH9KvGjWHS8ySulqq0gqF_Cfp](https://town-arlington-ma.us.zoom.us/meeting/register/tZYrfu6orTgiH9KvGjWHS8ySulqq0gqF_Cfp)

After registering, you will receive a confirmation email containing information about joining the meeting.

Members of the public are asked to send written comments to tbradley@town.arlington.ma.us

Documents regarding agenda items will be made available via the Town's website.

Information regarding Order Suspending Certain Provisions of the Open Meeting Law:
<https://www.mass.gov/doc/order-suspending-certain-provision-of-open-meeting-law/download>

Reference 1: Crowder_FIN-COM_ART_18-77_HearingMaterials

Reference 2: Rodenticides Warrant Article Email Bongiorno 20220331

Reference 3: MArticle18.77

Reference 4: Insurance Budget Revote Email Wayman 20220331

Reference 5: Insurance Budget Revote Email Kellar 20220331

Warrant Article 18 for 2022 Town Meeting:

Rodenticide Reduction and Integrated Pest Management (IPM) in Arlington

Submitted to Select Board March 24, 2022 for March 28, 2022 Meeting

by Elaine Crowder, Town Meeting Member Precinct 19

ecrowder@communication-exchange.com

Carey Thiel, Arlington Resident -

Article 18/ Phase Out of Certain Toxic Rodenticides on Public/private Property, with Reporting Requirement and Public Education

To see if the Town will vote to amend Title VIII of the Town Bylaws to add a new Article that 1) by January 1, 2024 phases out the use and application of certain rodenticides, including second generation anticoagulant rodenticides (SGARs), either by Town employees or by private contractors on all private and public property in the Town of Arlington except as allowed by the Board of Health to remediate a public health condition; 2) requires all licensed certified applicators of rodenticides to provide written notification to the Board of Health whenever certain rodenticides, including SGARs, are used within the Town; provides for both waivers and penalties for compliance; 3) provides for educating the public about Integrated Pest Management (IPM) best practices and the hazards of rodenticides to human health and the ecosystem during but not limited to licensing, permitting, and inspectional activities; and further establishes such definitions and provisions necessary to effectuate such a bylaw; or take any action related thereto.

PROPOSER'S STATEMENT for Article 18:

A YES vote on this Article will move the bylaw to the Attorney General's Office for review of ALL sections: 1) a phase out of certain rodenticides (e.g, SGARs) in order to exercise local control over local pesticide use to protect local resources (in the spirit of H. Bill 910 An Act Empowering Towns and Cities to Protect Residents and the Environment from Harmful Pesticides (in Committee), 2) a reporting requirement directing pesticide applicators to report all use within Arlington of rodenticides identified by Town policy, including SGARs, and 3) the provision for educating the public (residents, contractors, businesses) about the hazards of rodenticides, and non-toxic IPM alternatives. These latter two sections can survive as a town bylaw regardless of the AG's decision about Section 1, since a disallowed Section 1 can be severed from the bylaw leaving the remainder in force.

Supporting Materials for Fin Com:

Select Board Vote Monday 3/28/22: Unanimous Support

On 3/28/22 the Select Board voted unanimously to support warrant article 18.

Select Board Members directed Town Counsel to write up Article 18's first section, SGAR Phase out by 2024, as **Special Legislation**.

After excision of this first section, Article 18 proposes to amend Title XIII of the Town Bylaws in the following two ways: 1) create a reporting requirement for “certain rodenticides, including SGARs), and 2) require education of the public about IPM best practices. As written, the education requirement is to be carried out during natural intersection points of the town with the public. Such intersection points include but are not limited to permitting, licensing, inspections, etc.

Financial impact of Article 18:

Phaseout of “certain rodenticides including Second Generation Anticoagulant Rodenticides (SGARs) by Jan 2024

The only practical implementation of a rodenticide phaseout is for the measure to take place uniformly on private and Arlington public lands alike. Otherwise the poisons will still make their way up the food chain and threaten wildlife, including Arlington's nesting bald eagles.

The private portion of this phase out will have no financial impact on the town.

Any costs associated with the implementation of the phase out on public lands would begin at the earliest in 2024 and are dependent on the disposition of special legislation sent to the state. We understand that unless and until submitted special legislation passes the state legislature, budgeting for the phase out is moot.

Although the following information is not immediately relevant, we include it here for your use in longer term planning.

After 2024 and if the special legislation passes, [information from California](#), the state having the most experience with Rodenticide phaseouts (due to a current moratorium on anticoagulant use) is that municipalities and parks commissions may see an initial 10% increase in costs related to employing alternatives to SGARs. The EPA advises initially higher costs often go down over time as populations of rodent pests reduce in size. Ramped up IPM in a community reduces access to food from human sources, which in turn reduces fertility resulting in lower, more balanced populations.

From *Why Integrated Pest Management (IPM) in Schools?* – EPA Report, Nov 2011 (214 pages)

<https://archive.epa.gov/region9/pesticides/web/pdf/ipm-in-schools-guide.pdf>

- **Start-up Costs for Town Buildings (p. 18)**

“During the start-up phase, there are usually costs associated with conversion to IPM. These might include staff training, building repair and maintenance, new waste storage containers, screening, traps, a turf aerator, etc. However, these expenses are usually

recouped within the first year or two of the program, and benefits continue to accrue for years.

- **IPM “Economics.** Integrated pest management, when viewed by traditional economics, **often results in lower costs than conventional pest management.** If other costs, for which dollar signs are not readily available, are considered, **then the balance shifts further towards IPM.**

Some of these poorly accounted-for costs <*when using conventional pest management*> are: potential long term health effects, contamination of the environment, effects of pesticides on non-target animals and plants, the health effects to someone who may be particularly sensitive to a pesticide or pesticides, and any other effects that are not now understood, but will be uncovered over time. Even though these costs are not traditionally considered in economics, they are costs, and should not be ignored.” p. iii

- “**Maryland’s Montgomery County Public Schools** have reported that their IPM program **cut pest control costs by \$6,000 in the first three years of the program (Forbes 1991)**, and IPM improved overall pest control by substituting monitoring, education, sanitation, physical controls, and least toxic pesticides in place of routine use of conventional chemical controls. This is far from an isolated example; schools and school districts in California, Oregon, Florida, Illinois, and elsewhere are adopting IPM and achieving a less-toxic environment for their teachers and students.” -- P. 5 cited from Forbes 1991.
- **Granular Costs:** *Although the following absolute costs are dated, the difference in per building costs using conventional and IPM approaches, and inhouse personnel allocation might be useful in future Fin Com Analyses.*

“According to William Forbes, pest management supervisor for the school district < Montgomery County Public Schools>, under conventional pest control in 1985, the district spent \$513 per building per year. This covered two salaries, two vehicles, and materials for two employees who serviced 150 sites. Only crawling insects and rodents were managed by inhouse staff. An additional \$2400 per building per year was paid for contracted services at 11 sites. By 1988, under an IPM program, those same 11 sites were being managed by in-house staff at a cost of only \$500 per site per year. In addition, a total of 200 school buildings (33% increase) were serviced for a cost of \$575 per building per year, which covered three salaries, three vehicles and supplies. No outside contracting was needed and the program covered virtually every structural pest, from pigeons to termites (Forbes 1990).” P. 18

Reporting Requirement Financial Impact

Reporting Requirement Financial Impact (continued)

Although we are not privy to the precise mechanism the Town will decide to implement for reporting, we are aware such reporting can be semi-automated by providing all licensed, certified pest applicators operating within Arlington with a link to a google forms-style reporting survey that automatically creates a companion spreadsheet for input into Arlington's existing GIS rodent report tracking database and further analysis. Since the time required to write and upload such a form is minimal, (perhaps half a day) and since the rodent tracking GIS system already exists, we anticipate minimal development costs. We defer to the department that the Manager's Office assigns the task of collecting these reports for an estimate of the FTE's involved.

After 2024 or whenever the special legislation to be filed is approved by the legislature and goes into effect, the possibility exists that waiver requests will increase. The Board of Health currently provides waivers to grant schools permission to mitigate health-threatening rodent issues by applying SGARs. So the internal mechanism for entertaining waiver requests appears to exist. Again we defer to the Board of Health for an estimate of FTE's associated with processing waivers.

We are also aware that Marin County, CA experienced no requests for exemptions to the county toxics policy, as of 2020 (1), and that two colleges in California after going poison free experienced no increase in rats (1).

Education Requirement Financial Impact

The education language in Article 18 says the bylaw: "provides for educating the public about Integrated Pest Management (IPM) best practices and the hazards of rodenticides to human health and the ecosystem **during but not limited to licensing, permitting, and inspectional activities**"

We intentionally crafted this section to keep financial impact at a minimum by integrating with public-facing activities Town Departments (BoH, DPW) already engage in (licensing, permitting and inspectional activities). In a conversation with Health and Human Services Director Christine Bongiorno, she indicated that the Board of Health is already doing education as described in Article 18. We anticipate no financial impact beyond the cost of writing and printing a brochure to be handed out during these activities. The BoH as hoped, with its recent 3/31 *Oh Rats!* webinar, is currently demonstrating the ability to further provide proactive education to a broader public within existing budgets and personnel resources.

References

- Raptors Are the Solution (Nov 2020). *Success stories: <CA>agencies and municipalities that have stopped using anticoagulant rodenticides.*

<https://www.raptorsarethesolution.org/wp-content/uploads/2020/11/10-success-stories.pdf>

- Why Integrated Pest Management (IPM) in School? (Nov 2011). Environmental Protection Agency Report, 214 pages. Accessed 3/30/2022. <https://archive.epa.gov/region9/pesticides/web/pdf/ipm-in-schools-guide.pdf>
- Not numbers, but fun: Who knew? Rodent education can be FUN! **Rodent Control & Public Education Initiative** – Somerville: <https://youtu.be/wEYzKq9YZQI>



From: "Christine Bongiorno" <CBongiorno@town.arlington.ma.us>
To: "Elaine Crowder" <ecrowder@communication-exchange.com>
Cc: TBradley@town.arlington.ma.us, "Adam Chapdelaine" <AChapdelaine@town.arlington.ma.us>
Date: 03/31/2022 04:13 PM
Subject: Re: Follow up on Article 19, 77 Rodenticide implications for B oH

Hi Elaine,

Apologies for the delay. Attached is the memo regarding the financial impact to the Health Department. Also including Tara Bradley on the email as well.

Thank you,

Christine

Christine Bongiorno, MPH
Director of Health and Human Services
Town of Arlington
27 Maple Street
Arlington, MA 02476
(781)316-3171
www.arlingtonma.gov/hhs

Arlington values equity, diversity, and inclusion. We are committed to building a community where everyone is heard, respected, and protected.

If you are in need of mental health support, please visit: <https://interface.williamjames.edu/contact>

From: Elaine Crowder <ecrowder@communication-exchange.com>
To: Christine Bongiorno <cbongiorno@town.arlington.ma.us>
Cc: Carey Theil <carey@grey2kusa.org>
Date: Thu, 31 Mar 2022 14:41:28 -0400
Subject: Re: Follow up on Article 19, 77 Rodenticide implications for B oH

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

CAUTION: This email originated from outside of the Town of Arlington's email system. Do not click links or open attachments unless you recognize the REAL sender (whose email address in the From: line in "< >" brackets) and you know the content is safe.

Hi Christine,

I wanted check back with you to learn what you've decided about the financial impacts on the Board of Health of Article 18, given that the phase-out provision has been excised and will be submitted as special legislation as per the Select Board's unanimous favorable action decision on Monday 3/28/22.

Thanks so much for any information you can provide!

Best, Elaine
TMM Pct. 19

On 2022-03-30 17:43, Elaine Crowder wrote:

Good morning Christine,
I wanted to follow up on my inquiry about Articles 18 and 77. Have you determined the financial impact in your department?

Thanks so much for sharing in time to use this information in the upcoming Fin Com review on Monday April 4.

Best, Elaine Crowder

--

====

Elaine Crowder, Ph. D.
Communication Exchange
617-923-9135

--

====

Elaine Crowder, Ph. D.
Communication Exchange
617-923-9135

Attachments:

File: <u>ATT00003.txt</u>	Size: 2k	Content Type: text/plain
File: <u>ATT00004.html</u> (Shown Inline)	Size: 8k	Content Type: text/html
File: <u>MArticle18.77.pdf</u>	Size: 87k	Content Type: application/pdf



Town of Arlington
Department of Health and Human Services
Office of the Board of Health

27 Maple Street
Arlington, MA 02476

Tel: (781) 316-3170
Fax: (781) 316-3175

MEMO

TO: Charles Foskett, Finance Committee Chair

FROM: Christine Bongiorno, Director of Health and Human Services

DATE: March 31, 2022

RE: Articles 18 & 77

Upon review of the proposed Articles 18 & 77, it appears that the following areas will fall under the Health Department:

- Collect records of rodenticide application by certified pest control operators
- Educate the public about IPM and about the hazards of rodenticides

One staff member from the Health Department will be assigned to manage this proposed program. As additional duties continue to be added to staff in a department that is already stretched thin, it can be assumed that additional staff will be required to complete added duties in future years.

From: "Julie Wayman" <JWayman@town.arlington.ma.us>

To: Julie Wayman <JWayman@town.arlington.ma.us>, Alan Jones <jones@carr-jones.com>, <billkellar11@gmail.com>, "tarawbradley@gmail.com" <tarawbradley@gmail.com>, tbradley@town.arlington.ma.us

Date: 03/31/2022 10:04 AM

Subject: Fwd: RE: Insurance budget

Hi All,

Updated Health Insurance offset sheet attached.

Thank you,
Julie

Julie Wayman

Management Analyst

Town of Arlington

730 Massachusetts Avenue

Arlington, Massachusetts 02476

781-316-3005

Arlington values equity, diversity, and inclusion. We are committed to building a community where everyone is heard, respected, and protected.

From: "Julie Wayman" <JWayman@town.arlington.ma.us>

To: "Julie Wayman" <JWayman@town.arlington.ma.us>, "Alan Jones" <jones@carr-jones.com>, billkellar11@gmail.com

Date: Thu, 31 Mar 2022 09:49:08 -0400

Subject: RE: Insurance budget

Hi Bill,

Attached please find the detail of the Health Offsets as you and I just discussed.

Thank you,
Julie

Julie Wayman

Management Analyst

Town of Arlington

730 Massachusetts Avenue

Arlington, Massachusetts 02476

781-316-3005

Arlington values equity, diversity, and inclusion. We are committed to building a community where everyone is heard, respected, and protected.

From: "Julie Wayman" <JWayman@town.arlington.ma.us>

To: "Alan Jones" <jones@carr-jones.com>, billkellar11@gmail.com

Date: Thu, 31 Mar 2022 09:27:25 -0400

Subject: RE: Insurance budget

That is correct, Alan. The total taxation (\$21,212,038) is just over \$4K lower because we had to increase the health insurance offsets in the Rink, Rec, and W+S budgets. Rink, Rec, and W+S are paying slightly more for health insurance than originally budgeted - their health insurance offsets increased from \$754K to \$758K which decreased taxation from \$21,216,786 to \$21,212,038.

Let me know if we need to talk about this more. I was hoping you'd see it before the end of the meeting last night and have an opportunity to re-vote the amount!

Julie

Julie Wayman

Management Analyst

Town of Arlington
730 Massachusetts Avenue
Arlington, Massachusetts 02476
781-316-3005

Arlington values equity, diversity, and inclusion. We are committed to building a community where everyone is heard, respected, and protected.

From: Alan Jones <jones@carr-jones.com>
To: Julie Wayman <JWayman@town.arlington.ma.us>, "billkellar11@gmail.com" <billkellar11@gmail.com>
Date: Thu, 31 Mar 2022 01:23:20 +0000
Subject: RE: Insurance budget

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

CAUTION: This email originated from outside of the Town of Arlington's email system. Do not click links or open attachments unless you recognize the REAL sender (whose email address in the From: line in "< >" brackets) and you know the content is safe.

So this should be the re-vote.

D	E	F	G	H	I	J	K
0191487 GROUP HEALTH INSURANCE							
5245 EXP: WORKERS COMP	500,679	536,662	540,000	580,000	40,000	7.41%	
5700 MEDICARE PENALTY	12,610	12,410	15,000	15,000	0	0.00%	
5703 OPT OUT PROGRAM	227,018	215,306	217,996	205,996	(12,000)	-5.50%	
5704 INSURANCE: GROUP HEALTH	15,602,975	16,552,722	18,046,412	19,321,552	1,275,140	7.07%	
5705 INSURANCE: GROUP LIFE	85,192	85,962	95,069	99,823	4,754	5.00%	
5706 MEDICARE PAYROLL TAX	1,372,798	1,420,574	1,490,992	1,659,715	168,723	11.32%	
5709 FLEXIBLE BENEFIT PLAN	39,029	34,886	38,880	38,880	0	0.00%	
578027 EMPLOYEE MITIGATION	-	-	-	50,000	50,000	-	
0191487 GROUP HEALTH INSURANCE APPROPRIATION TOTAL	17,840,302	18,858,521	20,444,349	21,970,966	1,526,617	7.47%	
OFFSETS	(703,268)	(708,089)	(773,999)	(758,928)	15,071	-1.95%	(758,928)
0191487 GROUP HEALTH INSURANCE TAXATION TOTAL	17,137,034	18,150,432	19,670,350	21,212,038	1,541,688	7.84%	
0191488 LIABILITY INSURANCE							
5702 UNEMPLOYMENT COMPENSATION	46,356	144,869	150,000	150,000	0	0.00%	
5750 INSURANCE: OFFICIALS LIABILITY	66,766	56,258	55,000	55,000	0	0.00%	
5751 PROPERTY INSURANCE	299,505	344,788	358,000	375,900	17,900	5.00%	
0191488 LIABILITY INSURANCE APPROPRIATION TOTAL	412,628	545,915	563,000	580,900	17,900	3.18%	
OFFSETS	(20,625)	(20,625)	(20,625)	(20,625)	0	0.00%	(20,625)
0191488 LIABILITY INSURANCE TAXATION TOTAL	392,003	525,290	542,375	560,275	17,900	3.30%	
0115285 RECLASSIFICATION							

=====

Alan H. Jones
Carr-Jones, Inc
jones@carr-jones.com
781-820-0306

From: Julie Wayman <JWayman@town.arlington.ma.us>
Sent: Wednesday, March 30, 2022 8:32 PM
To: Alan Jones <jones@carr-jones.com>; billkellar11@gmail.com
Subject: Re: Insurance budget

Hi Alan,

The correct taxation total is \$21,212,038.

Thank you,
Julie

Julie Wayman
Management Analyst
Town of Arlington
730 Massachusetts Avenue
Arlington, Massachusetts 02476

Arlington values equity, diversity, and inclusion. We are committed to building a community where everyone is heard, respected, and protected.

From: Alan Jones <jones@carr-jones.com>
 To: "billkellar11@gmail.com" <billkellar11@gmail.com>, Julie Wayman <JWayman@town.arlington.ma.us>
 Date: Wed, 30 Mar 2022 23:27:18 +0000
 Subject: Insurance budget

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

CAUTION: This email originated from outside of the Town of Arlington's email system. Do not click links or open attachments unless you recognize the REAL sender (whose email address in the From: line in "< >" brackets) and you know the content is safe.

Bill, Julie,
 I'm cross-checking my numbers, but I'm finding three different Insurance totals. Can you help me find the right numbers?
 Thanks,
 Alan

According to the 3/32 Fincom minutes, we voted Group Health at \$20,950,293,

.....

2. Insurance (No. 26)

- a. Kellar reviewed the Group Health Insurance expense lines. The overall average FY23 premium increase among Non-Medicare products is 6.2%.
- b. VOTE: the committee approved the Group Health Insurance Appropriation Taxation Total of \$20,950,293 with 14 in favor one abstention (McKenna).
- c. Kellar reviewed the Liability Insurance expense lines.
- d. VOTE: the committee approved the Liability Insurance Taxation Total of \$560,275 unanimously.

3. Summary

Budget #	Budget Name	Amount	Status
WA 25	Early Voting for Town Elections	no appropriation	No Position
26	Group Health Insurance	\$20,950,293	Approved
26	Liability Insurance	\$560,275	Approved

which is what's in the original budget book.

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	\$ Change	% Change
0191487 GROUP HEALTH INSURANCE						
5245 EXP: WORKERS COMP	500,679	536,662	540,000	540,000	0	0.00%
5700 MEDICARE PENALTY	12,610	12,410	15,000	15,000	0	0.00%
5703 OPT OUT PROGRAM	227,018	215,306	217,996	205,996	(12,000)	-5.50%
5704 INSURANCE: GROUP HEALTH	15,602,975	16,552,722	18,046,412	19,151,046	1,104,634	6.12%
5705 INSURANCE: GROUP LIFE	85,192	85,962	95,069	99,823	4,754	5.00%
5706 MEDICARE PAYROLL TAX	1,372,798	1,420,574	1,490,992	1,601,027	110,035	7.38%
5709 FLEXIBLE BENEFIT PLAN	39,029	34,886	38,880	38,880	0	0.00%
578027 EMPLOYEE MITIGATION	-	-	-	50,000	50,000	-
0191487 GROUP HEALTH INSURANCE APPROPRIATION TOTAL	17,840,302	18,858,521	20,444,349	21,701,772	1,257,423	6.15%
OFFSETS	(703,268)	(708,089)	(773,999)	(751,479)	22,520	-2.91%
0191487 GROUP HEALTH INSURANCE TAXATION TOTAL	17,137,034	18,150,432	19,670,350	20,950,293	1,279,943	6.51%

But the Insurance packet in SharePoint for the 3/23 meeting has 21,216,786, different appropriation and different offset.

	2020 Actual	2021 Actual	2022 Budget	2023 Budget	\$ Change	% Change
0191487 GROUP HEALTH INSURANCE						
5245 EXP: WORKERS COMP	500,679	536,662	540,000	580,000	40,000	7.41%
5700 MEDICARE PENALTY	12,610	12,410	15,000	15,000	0	0.00%
5703 OPT OUT PROGRAM	227,018	215,306	217,996	205,996	(12,000)	-5.50%
5704 INSURANCE: GROUP HEALTH	15,602,975	16,552,722	18,046,412	19,321,552	1,275,140	7.07%
5705 INSURANCE: GROUP LIFE	85,192	85,962	95,069	99,823	4,754	5.00%
5706 MEDICARE PAYROLL TAX	1,372,798	1,420,574	1,490,992	1,659,715	168,723	11.32%
5709 FLEXIBLE BENEFIT PLAN	39,029	34,886	38,880	38,880	0	0.00%
578027 EMPLOYEE MITIGATION	-	-	-	50,000	50,000	-
0191487 GROUP HEALTH INSURANCE APPROPRIATION TOTAL	17,840,302	18,858,521	20,444,349	21,970,966	1,526,617	7.47%
OFFSETS	(703,268)	(708,089)	(773,999)	(754,180)	19,819	-2.56%
0191487 GROUP HEALTH INSURANCE TAXATION TOTAL	17,137,034	18,150,432	19,670,350	21,216,786	1,546,436	7.86%

And the latest Master spreadsheet Julie sent me has the same appropriation as that, but a different offset and taxation total.

0191281 PENSIONS TAXATION TOTAL	11,354,080	11,919,757	12,635,573	13,367,833	732,260	5.80%
---------------------------------	------------	------------	------------	------------	---------	-------

0191487 GROUP HEALTH INSURANCE

5245 EXP: WORKERS COMP	500,679	536,662	540,000	580,000	40,000	7.41%
5700 MEDICARE PENALTY	12,610	12,410	15,000	15,000	0	0.00%
5703 OPT OUT PROGRAM	227,018	215,306	217,996	205,996	(12,000)	-5.50%
5704 INSURANCE: GROUP HEALTH	15,602,975	16,552,722	18,046,412	19,321,552	1,275,140	7.07%
5705 INSURANCE: GROUP LIFE	85,192	85,962	95,069	99,823	4,754	5.00%
5706 MEDICARE PAYROLL TAX	1,372,798	1,420,574	1,490,992	1,659,715	168,723	11.32%
5709 FLEXIBLE BENEFIT PLAN	39,029	34,886	38,880	38,880	0	0.00%
578027 EMPLOYEE MITIGATION	-	-	-	50,000	50,000	-

0191487 GROUP HEALTH INSURANCE APPROPRIATION TOTAL	17,840,302	18,858,521	20,444,349	21,970,966	1,526,617	7.47%
--	------------	------------	------------	------------	-----------	-------

OFFSETS	(703,268)	(708,089)	(773,999)	(758,928)	15,071	-1.95% (758,928)
---------	-----------	-----------	-----------	-----------	--------	------------------

0191487 GROUP HEALTH INSURANCE TAXATION TOTAL	17,137,034	18,150,432	19,670,350	21,212,038	1,541,688	7.84%
---	------------	------------	------------	------------	-----------	-------

=====

Alan H. Jones
Carr-Jones, Inc
jones@carr-jones.com
781-820-0306

Attachments:

File: ATT00004.txt	Size: 5k	Content Type: text/plain
File: ATT00005.html (Shown Inline)	Size: 26k	Content Type: text/html
File: image002.png (Shown Inline)	Size: 104k	Content Type: image/png
File: image003.png (Shown Inline)	Size: 85k	Content Type: image/png
File: image004.png (Shown Inline)	Size: 72k	Content Type: image/png
File: image005.png (Shown Inline)	Size: 179k	Content Type: image/png
File: image006.png (Shown Inline)	Size: 52k	Content Type: image/png
File: FY23_Final Health Insurance Offsets for FinCom.xlsx	Size: 16k	Content Type: application/vnd.openxmlformats-officedocument.spreadsheetml.sheet

From: Bill Kellar <billkellar11@gmail.com>
To: Alan Jones <jones@carr-jones.com>
Cc: Julie Wayman <JWayman@town.arlington.ma.us>, "tarawbradley@gmail.com" <tarawbradley@gmail.com>, "tbradley@town.arlington.ma.us" <tbradley@town.arlington.ma.us>, "charlie.foskett@foskettco.com" <charlie.foskett@foskettco.com>
Date: 03/31/2022 03:53 PM
Subject: Re: Insurance budget

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

CAUTION: This email originated from outside of the Town of Arlington's email system. Do not click links or open attachments unless you recognize the REAL sender (whose email address in the From: line in "< >" brackets) and you know the content is safe.

Thanks Everyone....I think the description (below) from Julie sums it up well....suggest we use this when asking for a revote of the FY2023 Insurance Budget,
noting that FC approved \$21,216,786 at our meeting on March 23rd...comments?

The total taxation (\$21,212,038) is just over \$4K lower because we had to increase the health insurance offsets in the Rink, Rec, and W+S budgets. Rink, Rec, and W+S are paying slightly more for health insurance than originally budgeted - their health insurance offsets increased from \$754K to \$758K which decreased taxation from \$21,216,786 to **\$21,212,038**.